

## Stipendiary Costs

Following a question at a recent Deanery Synod meeting regarding the breakdown cost of a full-time Stipendiary Clergy post, Julie Ridgeway, Diocesan Director of Finance, has provided the following breakdown:

The detailed parish share calculations that are circulated across all benefices in late August/early September each year for the following year provide the detailed parish share calculations noting the distinct budget headings & how those feed into the parish share calculation.

Using the 2022 figures, the following costs can be noted for a full time stipendiary post holder:-

	<b>£k</b>	<b>Notes</b>
Stipend	27.7	From 1 <sup>st</sup> April 2022
Employers' national insurance & apprenticeship levy	2.6	
Employer Pension contributions (39.9%)	10.2	
Ongoing training costs & grants	4.9	
Housing provision	13.4	
Vacancy savings	(2.9)	
Mission and Ministry Department costs & Ordinands	10.4	
Curate costs allocated across the Diocese	8.9	
	75.2	
Diocesan costs	2.4	
National costs – Diocesan contributions to Archbishops Council	5.4	
<b>Total = total clergy costs</b>	<b>83</b>	

This is then divided in half with one half allocated based upon clergy provision – the other half of the total clergy cost is allocated based upon Usual Sunday Attendance (USA)

There is no call for contributing to the pension of retired priests who actively serve churches within the benefice. The employer pension contributions are those for ministers who are Incumbents or the equivalent – priest in charge etc.